

UN Global Compact Communication on Progress 2013

18 October 2013

Period covered

From: 1 July 2012 To: 30 June 2013

Statement of support by the Chief Executive Officer (CEO)

To our stakeholders:

I am pleased to confirm Brambles' support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and annual reporting.

Yours sincerely,

Tom Gorman

Chief Executive Officer

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI G3.1 indicator for further information
Human Rights	Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights Principle 2 - Businesses should make sure that they are not complicit in human rights abuses	Zero Harm Charter; Code of Conduct; Sustainability Review 2013; Code of Conduct - Schedule 13 Supplier Policy; Sustainability - Community; and Sustainability - People.	EC5, LA4, LA6 - 9; LA13 - 14, HR1 - 9, SO5, PR1 - 2, PR8
Labour	Principle 3 - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining Principle 4 - Businesses should uphold the elimination of all forms of forced and compulsory labour Principle 5 - Businesses should uphold the effective abolition of child labour Principle 6 - Businesses should uphold the elimination of discrimination in respect of employment and occupation	Zero Harm Charter; Code of Conduct; Sustainability Review 2013; Code of Conduct - Schedule 13 Supplier Policy; Sustainability - People; Gender diversity and other People policies and targets - Annual Report; Corporate Governance Statement; and Sustainability Strategy and Roadmap.	LA4 - 5, HR1 - 3, HR5, SO5 HR1 - 3, HR7, SO5 HR1 - 3, HR6, SO5 EC7, LA2, LA13 - 14, HR1 - 4, SO5

Brambles

Environ- mental	Principle 7 - Businesses should support a precautionary approach to environmental challenges	Zero Harm Charter; Code of Conduct; Sustainability Review 2013; Sustainability - Environment;	EC2, EN18, EN26, EN30, SO5
	Principle 8 - Businesses should undertake initiatives to promote greater environmental responsibility	Sustainability - Customer; Sustainability - Community (Good Corporate Citizenship - Supplier Sustainability);	EN1 - 30, SO5, PR3 - 4
	Principle 9 - Businesses should encourage the development and diffusion of environmentally friendly technologies	CDP submission 2013 - Questions 3.2, 3.3 and 14.1; Sustainability Strategy and Roadmap, including targets;	EN2, EN5-7, EN10, EN18, EN26-27, EN30, SO5
Anti- Corruption	Principle 10 - Businesses should work against corruption in all its forms, including extortion and bribery	Code of Conduct; Sustainability - Governance; Corporate Governance - Risk Management; Annual Report - Corporate Governance Statement	SO2 - 6